

Summary Rating Sheet (Optional)

This form summarizes ratings from the rubric or observation form and requires the rater to provide a description of areas needing improvement and comments about performance. It should be completed as part of the Summary Evaluation discussions conducted near the end of the year. It should be used to summarize self-assessment and evaluator ratings.

Name: _____ Date: _____
 School: _____ District: _____
 Evaluator: _____ Title: _____

Summary Rating Form for School Nurses	Not Demonstrated	Developing	Proficient	Accomplish	Distinguished
Standard 1. School nurses demonstrate leadership.					
Element a. School nurses advocate for safe and effective school nursing services that address student needs and support learning. They participate in the implementation of initiatives designed to improve educational and support services to promote positive student outcomes.					
Element b. School nurses demonstrate leadership within the profession and practice setting and collaborate with the student, family, school staff, and community providers.					
Element c. School nurses demonstrate leadership by serving as a health expert and managing school health services.					
Element d. School nurses practice ethically.					
Overall Rating for Standard 1					
Standard 2. School nurses establish a safe, respectful, and inclusive environment for diverse populations.					
Element a. School nurses align practice with the requirements of the North Carolina Board of Nursing, recognized standards of nursing practice and North Carolina education goals.					
Element b. School nurses foster an environment that supports success of all students.					
Element c. School nurses communicate effectively in a variety of formats in all areas of nursing practice.					
Element d. School nurses practices in an environmentally safe and healthy manner.					
Overall Rating for Standard 2					
Standard 3. School nurses use their knowledge of the nursing process, current nursing standards, and principles of growth and development to facilitate and enhance competent practice in the school setting.					
Element a. School nurses attain knowledge and competence that reflect current nursing practice.					
Element b. School nurses integrate evidence and research findings into nursing practice.					
Overall Rating for Standard 3					

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Standard 4. School nurses facilitate student learning by providing individualized care using the nursing process.					
Element a. School nurses collect comprehensive data pertinent to the student's health and analyze the data to determine nursing diagnoses.					
Element b. Based on the assessment, school nurses identify expected student outcomes and develop a plan with strategies to attain those outcomes.					
Element c. School nurses implement the plan of care, coordinate care delivery, and evaluate the effectiveness of the plan					
Element d. School nurses utilize appropriate resources to plan and provide school health services that are safe, effective, and financially responsible.					
Overall Rating for Standard 4					
Standard 5. School nurses reflect on their practice.					
Element a. Quality of practice					
Element b. Professional practice evaluation:					
Overall Rating for Standard 5					