

# Professional Development Plans

Individual PDP	Monitored PDP	Directed PDP
Rated "Proficient" or higher on all standards	Rated "Developing" on one or more standards	Rated "Not Demonstrated" on any standard or Rated "Developing" on one or more standards for two consecutive years
Teacher sets individual goals for growth	Not recommended for dismissal, demotion, or non-renewal at this time	Not recommended for dismissal, demotion, or non-renewal at this time
Administrator and teacher meet to discuss PDP 3 times – Beginning of the year, Mid-year, End-of-Year	Administrator and teacher meet to discuss and set goals together – Meet at least 3 times (beginning of the year, mid-year, and end-of-year to review progress)	Administrator sets goals for teacher based on observations and documentation – meets with teacher to review the development plan. Meet at least 3 times to review progress.
		One school year or less to reach proficiency (as determined by the LEA)